



Alcohol and Drugs Policy

T&D Staff

As Ofsted registered Childcare providers, we are responsible for your child whilst they are in our care. It is vital that our staff are alert to any dangers and are able to protect your child/ren. To do this effectively, our staff must not be under the influence of alcohol or any form of drugs (including some prescription medication). If our staff are prescribed medication (other than routine antibiotics) we must inform Ofsted, who will make a decision as to whether they can continue to mind whilst taking the medication. Our staff must not drink any alcohol during minded hours or immediately before.

Parents/Carers

If you have been drinking, perhaps at a work leaving do, Christmas party or whilst entertaining clients, we would prefer if you arranged for another responsible adult to collect your child, especially if you plan to drive home. Alternatively, you may call us and we can delay the arranged pickup time if possible.

Children

If we have any concerns that your child may be drinking alcohol, taking drugs, or smoking, we will discuss the matter with you immediately. We will then work with you to support your child, however T&D Childcare reserves the right to terminate the childcare contract with immediate effect if we are concerned that your child's behaviour (due to drugs/alcohol) may be putting the other children in our care at risk.

If you have any concerns or questions regarding this policy, please do not hesitate to contact us.